ASSOCIATE – TAX SERVICES

Overview:

Best-in-class service, stewardship, independence, seamlessness, and transparency – these are the five core values that define the talented professionals at Andersen. We are committed to hiring highly motivated individuals who desire to enhance their career and make a distinct impact. Andersen is one of the largest independent tax firms in the United States, providing a wide range of tax, valuation, financial advisory, and related consulting services to individuals, commercial clients, and alternative investment funds. Andersen is the founding member of Anderson Global, an international association of legally separate, independent member firms with over 4,500 professionals worldwide. In the U.S., Andersen has more than 1,000 personnel located in 19 cities across the country. Our team of top advisors has extensive backgrounds in international accounting firms, law firms, IRS, and state taxing authorities. We demonstrate our commitment to our people through programs like our Women’s, Veterans’, and Diversity initiatives, which allow us to maintain both a positive and supportive work environment. We aim to be the benchmark for quality in our industry and serve as the standard by which other firms are measured.

At Andersen, we offer a rewarding career path for exceptional and motivated individuals. From the moment your employment begins, you will be exposed to a wide variety of projects that will give you the opportunity to stand out and make a difference. Additionally, due to our favorable Managing Director to Associate ratio, you will receive significant hands-on mentoring from our senior professionals who are invested in your growth and development. We foster an environment based on learning and allow our employees to grow through hands-on work experience, participation in local office and national training programs, and strong mentoring relationships. Through our sustained growth and best-in-class service, we can offer substantial long-term career opportunities and the tools you need to become an emerging leader. If you want to be a part of a growing and exciting organization, then consider your opportunities with Andersen – a name from the past, a firm for the future.

Description:

Tax Services Associates serve as members of various client service teams. Associates receive both formal and on-the-job training to hone and develop their technical skills. In addition to the preparation of tax returns, associates also participate in the tax planning and consultation process for clients. Associates are also responsible for basic tax research.

Knowledge and Skills Requirements:

- Pursuing a Bachelor’s degree in Accounting, Finance, Economics or related field and/or an advanced degree in Accounting, Taxation, JD or LLM
- A minimum GPA of 3.0
- Strong leadership, multitasking and organizational skills
- Self-starter with initiative to seek out opportunities in a fast-paced environment
- Excellent communication skills, both written and verbal
- Strong interpersonal skills
- Proficient use of technology including MS Excel
- Ability to interact with and gain the respect of all levels of internal and client personnel

Applicants must be currently authorized to work in the United States on a full-time basis.

Andersen welcomes and encourages workforce diversity. We are an equal opportunity employer. Applicants and employees are considered for positions and are evaluated without regard to race, color, national origin, ancestry, religion, sexual orientation (including gender identity and gender expression), mental disability, physical disability, sex/gender (including pregnancy, childbirth, and related medical conditions), age, marital status, military status, veteran status, genetic information, or any other characteristic protected by federal, state or local laws or regulations. All qualified individuals, including those with criminal histories, will be considered in a manner consistent with the requirements of applicable state and local laws. Additionally, we make every effort to provide reasonable accommodations to qualified individuals with disabilities.

Andersen offers competitive salaries and a comprehensive benefits package including medical, dental, vision, retirement programs, flexible spending accounts, tuition reimbursement, professional accreditation assistance, and other employee incentives.

Please view our website at www.andersen.com for additional information on Andersen.