

BUSINESS CAREER SERVICES | SGMH 1401 657 - 278 - 8738

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Accounting - Private/Corporate



Private accountants are individuals who work in the accounting department of a company as staff accountants, cost accountants, or internal auditors. While public accountants who provide services for individual clients, private accountants conduct the accounting services for an entire company.

Staff accountants set up systems and record business transactions that are combined into financial statements. They also set budgets, manage assets, track payroll, make

accounts payable and receivable, and manage other financial matters.

Internal auditors provide objective assurance and consulting activity that adds value and improves an organization's operations. Internal auditors ensure a company's compliance with policies, procedures, and laws by monitoring, assessing, and analyzing organizational risk and controls by reviewing and confirming information.

Cost accountants collect, analyze, summarize and evaluate alternative courses of action. Their goal is to advise management on the most appropriate course of action based on cost efficiency and capability. Cost accountants provide the detailed cost information that management needs control current operations, solve problems, and plan for the future. Source: Wiki

Average Salary & Trajectory*

Entry-Level

\$66,000 annually

- **Staff Accountant**
- **Internal Auditor**
- **Cost Accountant**
- Bookkeeper
- AR/AP Clerk
- Tax Accountant
- Accountant

Mid-Level

\$97,000 annually

- Senior Accountant
- Senior Internal Auditor
- Senior Cost Accountant
- Payroll Administrator
- Senior Tax Accountant
- Senior Revenue Analyst
- Senior Budget Analyst
- Tax Manager

Senior-Level

\$140,000 annually

- Accounting Director/Manager
- **Compliance Manager**
- Senior Tax Manager
- **Financial Controller**
- **Budget Manager**
- **Assistant Controller**
- Tax Director

Learn More With O*Net

Visit O*Net OnLine to explore the sample roles in private accounting. The database provides career exploration tools to the public at no cost and is continually updated by surveying a broad range of workers from each occupation. Learn about the knowledge, skills, tasks, and activities required for each occupation, as well as median wages and employment trends reported by the Bureau of Labor Statistics and other federal agencies.

01

Visit O*Net Online at www.onetonline.org

02

Refer to the sample job titles listed in the "O*Net Keywords" section below

03

Enter phrase into O*Net's "Occupation Search" to explore sample roles

O*Net Keywords:

Auditing

- Accounting
- Tax Accounting Management Accounting •
- Roles:
 - Staff Accountant
- Cost Accountant
- Internal Auditor
- Tax Accountant

*Note: Salaries are highly dependent on location, company type, and candidate experience/education. For the purposes of this guide we are providing average starting salaries as determined by the U.S Bureau of Labor Statistics (BLS), as well as supplemental information found from various industry-specific sources.



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Skills/Experience Suggested:

- Strong knowledge of Excel
- Accounting Software (Intuit QuickBooks, Sage 50 Accounting, SAS Software)
- Strong quantitative analytic skills
- Leadership
- Teamwork/collaboration
- Written and verbal communication
- **Decision-making**
- **Problem Solving**
- Interpersonal
- Attention to detail

Advanced Degrees:

- Master of Science in Accountancy
- Master of Business Administration

Professional Certifications:

- Certified Public Accountant (CPA)
 - Includes meeting education and experience requirements in addition to passing an exam
 - Visit the School of Accountancy in SGMH 4313 for more information
- Certified Management Accountant (CMA)
- Certified Fraud Examiner (CFE)
- Microsoft Excel Certification

Professional Associations:

- American Institute of CPA's (AICPA)
- **National Society of Accountants**

Campus Resources:

- **Accounting Society**
- Beta Alpha Psi

Industry Research & Tools:

- calcpa.org
- dca.ca.gov/cba
- aicpa.org
- fasab.gov
- sec.gov
- mastersinaccounting.info
- fullerton.firsthand.co

Job & Internship Search Sites:

- fullerton.joinhandshake.com
- indeed.com
- linkedin.com
- glassdoor.com
- fullerton.firsthand.co
- **Titan Connection**

Employers Hiring CSUF Business Graduates:













