

## HR Management (Graduate Certificate) Learning Goals and Objectives

### Goal 1. Behavior Management in Organizations

#### *Objectives*

- a. Identify key challenges and opportunities that organizations face in terms of behavior at different levels
- b. Be able to analyze and solve problems related to these challenges and opportunities
- c. Make logical and reasoned conclusions and recommendations as to how to manage behavior in organizations

### Goal 2. HR Management Policies and Practices

#### *Objectives*

- a. Identify key challenges and opportunities in terms of implementing HR policies and practices
- b. Be able to analyze and solve problems related to these challenges and opportunities
- c. Make logical and reasoned conclusions and recommendations as to how to implement and evaluate HR policies and practices

### Goal 3. Managing Organizational Learning and change

#### *Objectives*

- a. Identify key challenges and opportunities in terms of managing organizational learning and change
- b. Be able to analyze and solve problems related to these challenges and opportunities
- c. Make logical and reasoned conclusions and recommendations as to how to implement and evaluate organizational learning and change