INTERNERSHIP PROGRAM

Enhancing Your Education Through Real-World, CAREER-RELATED Work Experience

For employment opportunities, visit our website: Fastenal.com > Careers
HOW DOES IT WORK?

**Step 1:** Apply online for a part-time position at one of our store locations.

**Step 2:** Begin the 12 week structured experience (a mentor will be assigned to you). Responsibilities could include: inside and outside sales, distribution, marketing, merchandising and procurement.

**Step 3:** Complete internship and continue in a part-time sales position.

WHAT’S IN IT FOR YOU?

- Develop transferable business skills such as teamwork, problem solving, customer service - all while earning an income.

- Be exposed to industrial distribution through a general understanding of Fastenal and its competitors.

- Understand how Fastenal approaches sales growth through direct interaction with our customers (inside and outside sales).

- Gain a working knowledge of how Fastenal’s distribution model adds to the overall success of the business.

- Understand how Fastenal markets its products and services.

- Prepare you for a full-time career opportunity within Fastenal.

Fastenal is dedicated to Employment Equity
EOE Minorities/Females/Veterans/Disabled