This new MBA concentration in Organizational Leadership provides graduate students with an in-depth organizational leadership curriculum - featuring such topics as leadership dynamics, power/politics, organizational development, managing change, and team leadership skills.

Mihaylo graduates from the Organizational Leadership Concentration will bring thoughtful and awe inspiring leadership skills to propel their executive careers.

The Organizational Leadership Concentration represents the only leadership program embedded in an MBA program in California, making it the only leadership program with AACSB accreditation.

Organizational Leadership
Career Options

The Organizational Leadership degree prepares students to be business and program leaders in handling the human aspect of business management. Graduates in this major are trained to understand what it takes to be an effective manager or leader, how to motivate others, and how to successfully implement change. Combined with management and leadership skills, the program can lead to jobs in the following areas:

- Director, VP, SVP or other leadership roles in organizations
- Talent Management and Learning
- Leadership Development and Consulting
- Executive roles in all functional areas
- Human resource development
- Training manager
Meet our Faculty

Jay Barbuto earned his Ph.D. in Organizational Behavior from Rhode Island. Dr. Barbuto teaches Leadership Dynamics, Leadership Power & Influence, Organizational Behavior, and Team Leadership Skills. In Spring 2014, he was recognized as Mihaylo’s Outstanding Faculty Member.

Gerard Beenen earned his Ph.D. in Organizational Behavior and Theory from Carnegie Mellon. He teaches Organizational Development and Change, Negotiation, and Organizational Behavior.

Ryan Gottfredson earned his Ph.D. in Organizational Behavior from Indiana. Dr. Gottfredson joined the management faculty Fall 2014. He will teach Team Leadership Skills, Managerial Leadership, and Organizational Behavior.

Goli Sadri has a Ph.D. Organizational Psychology from Manchester University. She teaches Team Leadership Skills, Managerial Leadership, and Organizational Behavior.

Center for Leadership

The vision of the Center for Leadership is to develop the leadership capacity of students and the Orange County community through education.

Our mission is to develop leaders by planning and delivering cutting-edge curriculum and leadership development experiences to undergraduate, graduate, and executive-level students, alumni, and organizations in Orange County.

If you would like to obtain more information about the Organizational Leadership MBA Concentration or connect with our Orange County partners feel free to visit the Center for Leadership, SGMH 5357.

Organizational Leadership

The new MBA concentration in organizational leadership develops graduate students’ soft skills, analytic tools, and leadership development opportunities to propel their executive careers. It consists of four courses: Leadership, Power, and Influence, Leadership Dynamics, Organizational Development and Change, and Seminar in Team Leadership Skills. The new concentration is expected to quickly become one of the most enrolled MBA leadership concentration in the country.

Courses in the Concentration

MGMT 555 - Leadership Dynamics
This dramaturgical course provides an understanding of the dynamic -interactions of personal characteristics, technical skills, interpersonal influence, commitment, goals, and power necessary for both leader and follower effectiveness in complex organizations.

MGMT 525 - Seminar in Team Leadership Skills
This graduate seminar develops hands-on leadership skills including self-awareness, oral presentations, interviewing, stress management, supportive communication, problem solving, influencing others, managing conflict, empowering, delegating and team building.

MGMT 582 - Organizational Development & Change
Perspectives and theories on organization change and development. Students will be introduced to a variety of concept skills and tools necessary to achieve organizational goals, deal with change and become a successful change agent.

MGMT 588 - Leadership, Power and Influence
This graduate course exposes the socio-economic approaches to leadership. Organizational influence processes, power, and politics in organizations and communities are applied extensively.