

Lower Division Core (21 units)	Upper Division Core (27 units)
You are responsible for meeting all prerequisites and co-requisites as stated in the class schedule. All core courses must be completed with a "C" (2.0) or better. A grade of "C-" (1.7) or lower is not a passing grade.	
<i>Once you have completed all lower division core, you may <a href="#">declare your concentration online</a>.</i>	<i>You may complete your upper division core concurrently with your concentration requirements once your concentration is declared.</i>
<input type="checkbox"/> MATH 135 Business Calculus (3) <b>OR</b> MATH 130 Calculus for the Natural Sciences (4) <b>OR</b> MATH 150A Calculus I (4) <input type="checkbox"/> BUAD 201 Business Writing (3) <input type="checkbox"/> ACCT 201A Financial Accounting (3) <input type="checkbox"/> ECON 201 Principles of Microeconomics (3) <input type="checkbox"/> ACCT 201B Managerial Accounting (3) <input type="checkbox"/> ECON 202 Principles of Macroeconomics (3) <input type="checkbox"/> MGMT 246 Business and Its Legal Environment (3)	<input type="checkbox"/> BUAD 301 Advanced Business Communication (3) <input type="checkbox"/> ISDS 361A Business Analytics I (3) <input type="checkbox"/> MKTG 351 Principles of Marketing (3) <input type="checkbox"/> FIN 320 Financial Management I (3) <input type="checkbox"/> ISDS 351 Principles of Information Systems (3) <input type="checkbox"/> ISDS 361B Business Analytics II (3) <input type="checkbox"/> MGMT 339 Managing Operations (3) <input type="checkbox"/> MGMT 340 Organizational Behavior (3) <input type="checkbox"/> ECON 315 Intermediate Business Microeconomics (3) <b>OR</b> ECON 320 Intermediate Macroeconomics Analysis (3)

Global Business Requirement (3 units)
Complete one three-unit course in the area of Global Business. The course must be selected from the list of approved Global Business courses and may not be a course in your concentration. <i>Underlined courses in economics may double count to fulfill GE Area D.3 requirement.</i>
<input type="checkbox"/> <b>APPROVED COURSES:</b> <u>ECON 330, 332, 333, 334, 335, 336</u> , FIN 370, 371, 375, MKTG 445, 475

Approved Practicum Requirement (3 units)
The practicum may <b>not</b> double count with concentration courses or concentration electives and must be completed with "C" (2.0) or better. A grade of "C-" (1.7) or lower is not a passing grade. There are three Practicum pathway options to choose from. Select <b>one</b> to fulfill the Practicum requirement:
1) <b>Experiential Learning course</b> - view the <a href="#">Practicum Pathways website</a> for an approved list. 2) <b>Academic Internship</b> - view the <a href="#">MGMT 495 information card</a> . 3) <b>BUAD 300 Professional and Career Development</b> - <i>Note: BUAD 300 is only open to students with projected Sophomore or Junior standing. Transfer students choosing this option should take BUAD 300 in their first semester.</i>
For full details, view the <a href="#">Practicum Pathways website</a> .

Human Resources Concentration Requirements (18 Units)			
Once you complete all lower division business core, you must <a href="#">declare your concentration</a> to enroll in concentration courses and electives:			
REQUIRED COURSES	PREREQUISITES		
<input type="checkbox"/> MGMT 343* Human Resource Management (3)	BUAD 301 & MGMT 340		
<input type="checkbox"/> MGMT 432* Staffing (3)	MGMT 343 with "D" or better		
<input type="checkbox"/> MGMT 434* Compensation (3)	MGMT 343 with "D" or better		
<input type="checkbox"/> MGMT 436* Training and Development (3)	MGMT 343 with "D" or better		
<input type="checkbox"/> MGMT 445* Employment Law (3)	MGMT 246		
<b>Complete 3 units (one course) of elective coursework from the list below:</b> <i>You are responsible for meeting all prerequisites and co-requisites as stated in the class schedule.</i>			
<input type="checkbox"/> MGMT425*	<input type="checkbox"/> MGMT 440*	<input type="checkbox"/> MGMT 443*	<input type="checkbox"/> MGMT 474*
<input type="checkbox"/> MGMT 435*	<input type="checkbox"/> MGMT 441*	<input type="checkbox"/> MGMT 464*	

Capstone Core Course (3 Units)	
You may complete your capstone course concurrently with your concentration courses. The capstone must be completed with a "C" (2.0) or better. A grade of "C-" (1.7) or lower is not a passing grade.	
<input type="checkbox"/> MGMT 449* Seminar in Strategic Management (3)	<b>PREREQUISITES:</b> All upper and lower division business core course completed with a grade of "C" or better

*\*Pre-business, pre-international business, pre-economics or undeclared students are restricted from enrolling in these courses. [Consult the California State University, Fullerton Catalog](#) for a full statement of all requirements and regulations. This handout is just a brief summary printed for your convenience*

**FOUR-YEAR ROADMAP FOR BA IN BUSINESS ADMINISTRATION  
HUMAN RESOURCES CONCENTRATION  
Catalog Year 2021 – 2022  
120 units**

It is important to keep course sequencing in mind; however, you may adjust the sequencing to fit your schedule as long as pre-and co-requisites are taken into consideration. To ensure that you are fulfilling pre-requisites, **bolded** courses should be prioritized and completed in the order listed. Failure to complete bolded courses in the semester indicated will potentially limit the ability to graduate in four years.

Year 1	
<p><u>First Semester</u></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> <b>GE Area A.2</b> ENGL 101 (3)</li> <li><input type="checkbox"/> <b>GE Area B.4</b> Prerequisite to MATH 135/130/150A (4-5)</li> <li><input type="checkbox"/> GE Area C.1 Introduction to Arts (3)</li> <li><input type="checkbox"/> GE Area C.2 Introduction to Humanities (3)</li> <li><input type="checkbox"/> <input type="checkbox"/> GE Area F Ethnic Studies (3)</li> </ul>	<p><u>Second Semester</u></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> <b>GE Area A.1</b> Oral Communication (3)</li> <li><input type="checkbox"/> <b>GE Area B.4 MATH 135</b> or MATH 130 or MATH 150A (3-4)</li> <li><input type="checkbox"/> <b>GE Area A.3</b> Critical Thinking (3)</li> <li><input type="checkbox"/> GE Area B.1 Physical Science (3)</li> <li><input type="checkbox"/> University Requirement - American Government (3)</li> </ul>

Year 2	
<p><u>Third Semester</u></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> <b>ACCT 201A</b> (3)</li> <li><input type="checkbox"/> GE Area D.1 ECON 201 or ECON 202 (3)</li> <li><input type="checkbox"/> <b>BUAD 201</b> (3)</li> <li><input type="checkbox"/> GE Area B.2 + B.3 Life Science (3) + Laboratory Experience (1)</li> <li><input type="checkbox"/> GE Area D.2 American History, Institutions &amp; Values (3)</li> </ul>	<p><u>Fourth Semester</u></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> ACCT 201B (3)</li> <li><input type="checkbox"/> GE Area D.1 ECON 201 or ECON 202 (3)</li> <li><input type="checkbox"/> <b>MGMT 246</b> (3)</li> <li><input type="checkbox"/> GE Area E Lifelong Learning and Self Development (3)</li> <li><input type="checkbox"/> Free Elective to reach 120 total units (3)</li> </ul>

Year 3 (Transfer Students Begin Here)	
<p><u>Fifth Semester</u></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> <b>BUAD 301</b> (3)</li> <li><input type="checkbox"/> <b>ISDS 361A</b>/GE Area B.5 Implications and Explorations in Mathematics and Sciences (3)</li> <li><input type="checkbox"/> <b>MGMT 340</b> (3)</li> <li><input type="checkbox"/> <b>MGMT 339</b> (3)</li> <li><input type="checkbox"/> GE Area C.3/Z Explorations of Arts and Humanities/Cultural Diversity (3)</li> </ul>	<p><u>Sixth Semester</u></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> ISDS 361B (3)</li> <li><input type="checkbox"/> MKTG 351 (3)</li> <li><input type="checkbox"/> FIN 320 (3)</li> <li><input type="checkbox"/> <b>MGMT 343</b> (3)</li> <li><input type="checkbox"/> MGMT 445 (3)</li> </ul>

Year 4	
<p><u>Seventh Semester</u></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> ISDS 351 (3)</li> <li><input type="checkbox"/> ECON 315 or 320 (3)</li> <li><input type="checkbox"/> MGMT 432 (3)</li> <li><input type="checkbox"/> MGMT 434 (3)</li> <li><input type="checkbox"/> Practicum (3) <sup>1 (Read Note)</sup></li> </ul>	<p><u>Eighth Semester</u></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> MGMT 449 (3) <sup>2 (Read Note)</sup></li> <li><input type="checkbox"/> MGMT 436 (3)</li> <li><input type="checkbox"/> HR MGMT Elective (3)</li> <li><input type="checkbox"/> Global Business Requirement (3) <sup>3 (Read Note)</sup></li> <li><input type="checkbox"/> GE Area D.3 Exploration in Social Sciences (3) <sup>3 (Read Note)</sup></li> </ul>

**STUDENTS NEED A MINIMUM OF 120 UNITS TO GRADUATE (see your TDA for earned units total)<sup>3</sup>**

**Notes:**

<sup>1</sup> [View the Practicum Pathways website](#) for details on each of the Practicum options.

<sup>2</sup> All lower and upper division business core courses must be completed with "C" or better prior to enrolling in MGMT 449.

<sup>3</sup> If you choose ECON 330, 332, 333, 334, 335 or 336 to fulfill the Global Business requirement, it will double-count for GE Area D.3. You may then need to take a free elective to reach 120 total units.